

Declaration of Compliance of the Management Board and Supervisory Board of Scout24 SE regarding the German Corporate Governance Code

Pursuant to section 161 para. 1 sent. 1 German stock corporation act (“AktG”), the Management Board and the Supervisory Board of Scout24 SE have to issue annually a declaration that Scout24 SE has been, and is, in compliance with the recommendations of the “Government Commission on the German Corporate Governance Code” (hereinafter “GCGC”) as published by the Federal Ministry of Justice in the official section of the Federal Gazette (Bundesanzeiger), or to advise of any recommendations that have not been, or are not being, applied and the reasons for this.

The annual declaration was last issued in December 2022.

Pursuant to section 161 AktG, the Management Board and the Supervisory Board of Scout24 SE hereby declare as follows:

1. Since the issuance of the last Declaration of Conformity in December 2022 until the publication of the Declaration of Conformity in December 2023, Scout24 SE has fully complied with all recommendations of the GCGC as of April 28, 2022 (“GCGC 2022”), with the exception of the following deviation:

Clause C.4: Maximum number of supervisory board mandates

According to C.4, a supervisory board member who is not a member of the management board of a listed company, shall not hold more than five supervisory board mandates at non-group listed companies or comparable functions, whereby one supervisory board chairmanship counts double.

The Chairman of the Supervisory Board, Dr Hans-Holger Albrecht, held a total of four such non-group positions at listed companies following the IPO of Deezer S.A. for a transitional period. Two of these positions count double as chairmanship, so that mathematically six mandates were given. The mandate at Veon Ltd. ended on July 5, 2023, so that only a transitional period was affected. Also for this transitional period, the Supervisory Board was convinced that the additional mandate of Dr Hans-Holger Albrecht would not affect the proper fulfilment of his duties as Chairman of the Supervisory Board. In particular, the Supervisory Board had assured itself that Dr Hans-Holger Albrecht had sufficient time to fulfil his duties.

Since the resignation of the supervisory board mandate at Veon Ltd., there has been no deviation from the maximum number of supervisory board mandates in accordance with Clause C.4.

2. In the future, Scout24 SE will fully comply with all recommendations of the GCGC 2022 as of April 28, 2022 („GCGC 2022”).

Munich, December 2023

Scout24 SE

Management Board

Supervisory Board