



André Schwämmlein

Place of residence:	Munich, Germany
Year of birth:	1981
Nationality:	German
Current position:	Chairman of the Management Board of Flix SE (not listed)

Supervisory Board Scout24 SE

Member since 2019, last elected in 2020, end of current term of office: 2024

Member of the Executive Committee

Other links to Scout24

In the Supervisory Board's opinion, Mr Schwämmlein maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE (other than the Supervisory Board) which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

Other board positions

Mr Schwämmlein is a member of the Supervisory Board of the listed ABOUT YOU Holding AG (listed), Hamburg and a member of the Supervisory Board of ABOUT YOU Verwaltungs AG (non-listed subsidiary of ABOUT YOU Holding SE).

Education

Mr Schwämmlein has a degree in industrial engineering from the University of Erlangen-Nuremberg, Germany.

Career

- While still working towards his degree, Mr Schwämmlein already founded an IT start-up.
- From 2007 to 2010, he worked as a strategy consultant with the Boston Consulting Group.
- In 2012, with two others, Mr Schwämmlein founded the FlixBus platform for long-distance bus travel and is still one of the managing directors of the company. He is responsible for the operational management as well as for the coordination of the bus partner structure and the global development of the long-distance network. Today the company is the European market leader with more than 100 million customers in recent years and is represented in 28 European countries as well as in the USA.
- André Schwämmlein is an experienced and renowned manager for digital business. Due to his development of FlixBus from a start-up to a global operating platform, he has an in-depth understanding of high-growth digital companies and the marketplace model. He also has extensive M&A knowledge and experience resulting from the takeovers of former competitors by FlixBus.