

Translation for Convenience Purposes

Executive Board's report to the Shareholders' Meeting

Report on agenda item 10: Report on the exclusion of subscription rights when issuing bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) pursuant to § 221 (4) sentence 2 and § 186 (4) sentence 2 AktG.

The issue of bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) (hereinafter collectively also referred to as "bonds") provides attractive financing options. Therefore, the Executive Board shall be authorized, with the approval of the Supervisory Board, to issue corresponding bonds up until 20 June 2023. To service the option or conversion rights, and/or the option or conversion obligations, in the event of the exercise of this authorization, a resolution is to be adopted regarding a contingent capital, along with the corresponding amendment to § 4 of the Articles of Association.

In addition to the traditional methods of borrowing and raising shareholders' equity, the issue of bonds offers Scout24 AG the opportunity to utilize attractive financing alternatives on the capital market, depending on the market situation, and thus to establish ideal conditions for future business development. The issue of bonds enables the borrowing of funds under attractive conditions. Furthermore, the granting of option or conversion rights provides the Company with the opportunity to retain, in full or in part, as shareholders' equity, funds raised through the bond issues or, depending on the respective structure, to classify such funds as shareholders' equity or equivalent to shareholders' equity for creditworthiness checks and for balance sheet purposes even before the option is exercised or the bonds are converted. The option and conversion premiums obtained and the classification as shareholders' equity accrue to the Company's capital base. The additional option of combining bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds provides even greater leeway for structuring these financing instruments. As hybrid financing instruments increasingly include forms of financing that also provide for an unlimited maturity term, this authorization makes no provisions for any limited term for the issue of bonds. Furthermore, the authorization gives the Company the flexibility it needs, depending on the market situation, to tap the German capital market or, in particular via majority holdings, the international capital market.

With regard to the authorization resolution proposed for this agenda item, a distinction shall be drawn with respect to the exclusion of subscription rights: The Executive Board shall primarily be authorized, with the approval of the Supervisory Board, to issue bonds on one or more occasions up until 20 June 2023, and to attach option or conversion rights to the respective partial bonds, which, in accordance with the terms and conditions of the bond, entitle the buyers to subscribe to Scout24 AG shares with a proportionate share of up to EUR10,760,000 in the capital stock. To this extent, the authorization does not affect shareholders' statutory subscription rights. To facilitate handling, however, use shall be made of the option of issuing the bonds to one or more banks or the members of a consortium of banks or to companies deemed equivalent to banks pursuant to § 186 (5) sentence 1 AktG, with an obligation to offer the bonds to shareholders in accordance with their subscription rights (indirect subscription right within the meaning of § 186 (5) sentence 1 AktG).

Under the terms of this authorization, the Executive Board shall further be authorized to exclude the statutory right of shareholders to subscribe to the bonds in the following cases. On the one hand, the subscription right may be excluded to the extent required to offset any fractional amounts produced when stipulating the subscription ratio, or to grant subscription rights to holders or creditors (hereinafter collectively referred to as "holders") of bonds that have already been issued. Fractional amounts may result from the respective volume of issue and the implementation of a practicable subscription ratio. In such cases, the exclusion of subscription rights makes it easier to process the capital measure, in particular the subscription right of shareholders. On the other hand, the subscription right may be excluded in favor of the holders of issued bonds, taking into consideration the protection against dilution of capital, to which they are generally entitled under the terms and conditions of the bonds. Exercising this authority to exclude subscription rights is an alternative to adjusting the option or conversion price, which may otherwise be necessary. Overall, this approach makes it possible to increase the cash inflow for the Company.

Further, the subscription right may also be excluded if the bonds are issued against contributions or performances in kind. Among other things, this shall enable the Executive Board to use the bonds as an acquisition currency in order to be able to acquire such contributions or performances in kind in exchange for the issue of bonds within individual cases in the context of company mergers or for the (also indirect) acquisition of assets or claims for the acquisition of assets, including claims against the company or its subsidiaries. The proposed authorization enables the Executive Board to respond quickly and flexibly to attractive offers or other opportunities in the domestic or international market, and to exploit opportunities for corporate expansion through the acquisition of assets against the issue of bonds in the interest of the Company and its shareholders. In each individual case, the Executive Board will carefully examine whether it should make use of the authorization to issue bonds under exclusion of subscription rights if opportunities for the acquisition of

assets are materializing. The Executive Board shall only exclude the shareholders' subscription rights if it is in the Company's best interest.

In the case of a further exclusion of subscription rights for bonds with option or conversion rights and/or option or conversion obligations, use is made of the possibility provided for by the legislator in § 221 (4) sentence 2, § 186 (3) sentence 4 AktG of excluding subscription rights "if the capital increase against cash contributions does not exceed 10 per cent of the capital stock and the issue price is not significantly lower than the market price" (hereinafter also referred to as "simplified exclusion of subscription rights"). The number of shares accounted for by bonds for which subscription rights can be excluded pursuant to § 221 (4) sentence 2, § 186 (3) sentence 4 AktG is limited to 10 per cent of the capital stock. That is currently EUR 107,600,000. In principle, the Company's capital stock on the date on which the resolution is adopted at the shareholders' meeting on 21 June 2018, is decisive. Should the capital stock be reduced, for example through the redemption of repurchased treasury shares, the amount of capital stock on the date the authorization is exercised shall be decisive. The authorized volume should be decreased by the proportion of capital stock that is accounted for by shares or that relates to option and/or conversion rights and obligations from bonds issued or sold since the authorization was granted directly pursuant to, in accordance with, or analogous to § 186 (3) sentence 4 AktG. This should ensure that the 10 per cent limit provided for in § 186 (3) sentence 4 AktG is observed, taking into account all authorizations with the possibility of excluding subscription rights in accordance with § 186 (3) sentence 4 AktG.

In the case of the simplified exclusion of subscription rights, the Executive Board shall not stipulate an issue price that is significantly lower than the theoretical market value of the bonds, determined in accordance with recognized financial methods, thus ensuring compliance in this respect with the provisions of § 186 (3) sentence 4 AktG.

The simplified exclusion of subscription rights enables the Executive Board, with the approval of the Supervisory Board, to tap capital markets quickly and at short notice in order to bolster the Company's capital base and to achieve optimal conditions by establishing standard market terms. Placement under simplified exclusion of subscription rights opens up the opportunity of a higher inflow of cash per bond than in the case of an issue with subscription rights. The decisive factor here is that the exclusion of subscription rights gives the Company the flexibility it needs to take advantage of favorable stock market conditions at short notice. When subscription rights are granted, § 186 (2) AktG indeed permits publication of the subscription price (and thus, in the case of bonds, of the associated conditions) no later than three days before the expiry of the subscription period. In view of stock market volatility, however, this nonetheless entails a market risk – especially a risk of prices changing – over several days, which can lead to safety margins being deducted when fixing the terms and conditions of bonds and hence to less-than-optimal conditions. If a

subscription right exists, successful placement among new investors is also jeopardized, and in any event involves additional expense, due to the uncertainty of whether this right will be exercised (subscription behavior). Ultimately, when the Company grants subscription rights, it is unable to respond quickly to favorable or unfavorable market conditions due to the length of the subscription period. Moreover, a placement using the simplified exclusion of subscription rights can help secure new investors in Germany and abroad. When allocating the bonds to one or more investors, the Executive Board will focus solely on the Company's interests.

The shareholders' need for protection in the case of simplified exclusion of subscription rights shall be taken into account by not only limiting the scope of the authorization, but by fixing an issue price that is not significantly lower than the market value of the respective bond. This will prevent any significant economic dilution of the value of the Company's shares. Whether or not such a dilution effect has occurred can be determined by calculating the hypothetical market value of the respective bond in accordance with recognized financial methods, and comparing this value with the issue price. If, after the compulsory Executive Board review, this issue price is only insignificantly lower than the hypothetical market price (market value) on the date of the issue of the bond, simplified exclusion of subscription rights is permissible for the purposes of § 221 (4) sentence 2 and § 186 (3) sentence 4 AktG. In this case, the value of a subscription right is virtually zero. Consequently, shareholders do not suffer any significant economic disadvantage from the exclusion of subscription rights. If, in certain situations, the Executive Board considers it appropriate to seek competent advice, it shall be permitted to apply to third parties for support. A bank involved in the issue or an expert third party may have a suitable means of ensuring that no significant dilution in the aforementioned sense is to be expected. Moreover, shareholders have the opportunity to maintain their share of the Company's capital stock by purchasing the shares needed for this on the stock exchange on approximately the same terms.

Furthermore, an appropriate clause should guarantee, in the interest of shareholders, that the aforementioned authorizations to exclude subscription rights, including all other authorizations to exclude subscription rights, are limited to a share volume equivalent to a total of 10 per cent of the capital stock of Scout24 AG.

Finally, to the extent that profit participation rights or participating bonds are to be issued that do not carry option or conversion rights and/or option or conversion obligations, the Executive Board shall be authorized, with the approval of the Supervisory Board, to exclude subscription rights of shareholders altogether if these profit participation rights or participating bonds are structured in the same way as bonds, i.e., do not constitute any membership rights in the company, do not grant any participation in liquidation proceeds, and the amount of interest is not calculated on the basis of the amount of net income,

unappropriated net income, or the dividend. In this case, the interest and the issue price of the profit participation rights or participating bonds shall also correspond to comparable borrowings on current market conditions on the issue date. If the aforementioned prerequisites are met, shareholders do not suffer any disadvantages if subscription rights are excluded, since the profit participation rights or participating bonds do not constitute any membership rights nor grant any portion of the liquidation proceeds or of Company profit. Provisions can be made so that interest depends on the existence of net profit, unappropriated net income, or a dividend. By contrast, a provision would be inadmissible under which a higher net income, a higher unappropriated net income, or a higher dividend led to higher interest. Consequently, the issue of profit participation rights or participating bonds does not modify or dilute the voting rights or the participation of shareholders in the Company and its profits. Furthermore, the market-compliant terms of issue that are mandatory for this case of exclusion of subscription rights do not result in any significant subscription right value.

The proposed contingent increase of up to EUR 10,760,000 in the capital stock by issuance of up to 10,760,000 registered non-par value shares (contingent capital 2018) is designed solely to ensure the issue of the necessary Scout24 AG shares when option or conversion rights are exercised and/or option or conversion obligations are fulfilled, insofar as these are required, and authorized capital or treasury shares or other forms of fulfillment are not used.

In consideration of all the aforementioned facts and circumstances, the Executive Board, in agreement with the Supervisory Board, regards the authorization to exclude subscription rights in said cases, also taking into account the disadvantages to shareholders due to the potential dilution effect triggered by exercise of the authorizations in question, as justified and reasonable for the reasons given.
