



## CV André Schwämmlein

Current profession: Chief Executive Officer/managing director of FlixMobility GmbH  
Place of residence: Munich  
Year of birth: 1981  
Nationality: German

### Education

Mr Schwämmlein has a degree in industrial engineering from the University of Erlangen-Nuremberg.

### Career

Already during his studies, Mr Schwämmlein founded an IT start-up.

From 2007 to 2010, he worked as a strategy consultant with the Boston Consulting Group.

In 2012, with two others, Mr Schwämmlein founded the FlixBus platform for long-distance bus travel and is still one of the managing directors of the company. He is responsible for the operational management as well as for the coordination of the bus partner structure and the global development of the long distance network. Today the company is the European market leader with more than 100 million customers in the recent years and is represented in 28 European countries as well as in the USA.

André Schwämmlein is an experienced and renowned manager for digital business. Due to his development of FlixBus from a start-up to a global operating platform, he has an in-depth understanding of high-growth digital companies and the marketplace model. He also has extensive M&A knowledge and experience from the takeover by FlixBus of former competitors.

## Other board positions

None.

## Other links to Scout24 AG

Based on the Supervisory Board's evaluation Mr Schwämmlein has no personal and/or business relations with Scout24 AG or its affiliates, its corporate bodies or significant shareholders of Scout24 AG, which have to be disclosed by recommendation pursuant to Section 5.4.1 of the German Corporate Governance Code.

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