



## Dr. Hans-Holger Albrecht

Place of residence: Umhausen, Austria  
Year of birth: 1963  
Nationality: German  
Current profession:  
Chief Executive Officer (CEO) and Member of the Board of Deezer S.A.  
(non-listed)

### Supervisory Board Scout24 AG

Member since 2018, last elected in 2020, end of current term of office: 2024  
Chairman of the Executive Committee and member of the Audit Committee

### Other links to Scout24 AG

Based on the Supervisory Board's evaluation, Mr Albrecht maintains no personal or business relations with Scout24 AG, its governing bodies (other than the Supervisory Board) or any shareholders with a material interest in the company, which had to be disclosed pursuant to the recommendation of the German Corporate Governance Code regarding the Supervisory Board's election proposals to the General Meeting.

### Other board positions

Mr Albrecht is Member of the Board of Directors of Ice Group ASA, Oslo, Norway (listed) and Non-Executive Member of the Board of Directors of the VEON Ltd., Hamilton, Bermuda (listed).

### Education

Mr Albrecht studied German law at the University of Freiburg, Germany, and completed his studies with the law degree. In addition, he holds a Ph.D. in Law of the University of Bochum, Germany.

### Career

- Mr Albrecht started his career in 1991 at RTL Group as a director, where he oversaw business and development in Germany and Eastern Europe. Between 1998 and 2000, he served as President and CEO of the broadcasting company Viasat A.B., Stockholm, Sweden. He was responsible for merging Modern Times Group's free TV and pay TV units into one company.
- As of 2000, he was President and CEO of Modern Times Group, Stockholm, Sweden, and London, United Kingdom, and in charge of one of Europe's larger media groups with TV, Radio, Publishing, Production and New Media assets. In 2012, Mr Albrecht became President and CEO of Millicom International, London, United Kingdom, and Miami, United States, a digital lifestyle company offering mobile, cable, DTH, television and digital services in Africa and Latin America.
- Mr Albrecht took up his current position in 2015 and joined Deezer S.A., Paris, France, and London, United Kingdom, as CEO and member of the board. Deezer is one of the leading music streaming services in the world and operates in 180 countries, has more than 40m music tracks and offers customer a free and a subscription model.
- Hans-Holger Albrecht is an internationally experienced manager in the field of media, digital, telecommunication and direct customer business across several continents. He is currently leading one of the largest music streaming companies in the world, offering music and other audio products in 180 countries to 15m customers. He has over 20 years of international experience in running media, digital and telecom enterprises as the CEO of listed companies with a focus on growth, innovation, and long-term value creation.