



André Schwämmlein

Place of residence: Munich, Germany Year of birth: 1981 Nationality: German Current profession: Member of the Management Board of Flix SE (non-listed)

Supervisory Board Scout24 SE

Member since 2019, last elected in 2020, end of current term of office: 2024 Member of the Executive Committee

Other links to Scout24 SE

Based on the Supervisory Board's evaluation, Mr Schwämmlein maintains no personal or business relations with Scout24 SE, its governing bodies (other than the Supervisory Board) or any shareholders with a material interest in the company, which had to be disclosed pursuant to the recommendation of the German Corporate Governance Code regarding the Supervisory Board's election proposals to the General Meeting.

Other Board Positions

Mr Schwämmlein is a member of the Supervisory Board of the listed ABOUT YOU Holding AG (stock exchange listed), Hamburg and a member of the Supervisory Board of ABOUT YOU Verwaltungs AG (not listed)

Education

Mr Schwämmlein has a degree in industrial engineering from the University of Erlangen-Nuremberg, Germany.

Career

- · Already during his studies, Mr Schwämmlein founded an IT start-up.
- From 2007 to 2010, he worked as a strategy consultant with the Boston Consulting Group.
- In 2012, with two others, Mr Schwämmlein founded the FlixBus platform for long-distance bus travel and is still one
 of the managing directors of the company. He is responsible for the operational management as well as for the
 coordination of the bus partner structure and the global development of the long-distance network. Today the
 company is the European market leader with more than 100 million customers in the recent years and is
 represented in 28 European countries as well as in the USA.
- André Schwämmlein is an experienced and renowned manager for digital business. Due to his development of
 FlixBus from a start-up to a global operating platform, he has an in-depth understanding of high-growth digital
 companies and the marketplace model. He also has extensive M&A knowledge and experience resulting from the
 takeovers of former competitors by FlixBus.