



André Schwämmlein

Place of residence:	Munich, Germany
Year of birth:	1981
Nationality:	German
Current position:	CEO of Flix SE, Munich, Germany (not listed)

Supervisory Board Scout24 SE

Member since 2019, last elected in 2024, end of current term of office: 2028

Member of the Executive Committee

Other links to Scout24

In the Supervisory Board's opinion, Mr Schwämmlein maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE (other than the Supervisory Board) which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

Other board positions

None.

Education

Mr Schwämmlein has a degree in industrial engineering from the University of Erlangen-Nuremberg, Germany.

Career

- While still working towards his degree, Mr Schwämmlein already founded an IT start-up.
- From 2007 to 2010, he worked as a strategy consultant with the Boston Consulting Group.
- In 2012, with two others, Mr Schwämmlein founded the FlixBus platform for long-distance bus travel. Today, he is CEO of Flix and responsible for the operational management and global development of the company. Flix is now a leading global travel tech company for long-distance bus and train travel in more than 40 countries on 5 continents. With its business model and innovative technology platform, Flix has now achieved market leadership in Europe, North America, and Turkey.
- From 2021 to 2025, André Schwämmlein was both a member of the Supervisory Board of ABOUT YOU Holding SE and a member of the Supervisory Board of ABOUT YOU Verwaltungs SE.
- André Schwämmlein is an experienced and renowned manager for digital business. Due to his development of FlixBus from a start-up to a global operating platform, he has an in-depth understanding of high-growth digital companies and the marketplace model. He also has extensive M&A knowledge and experience resulting from the takeovers of former competitors by FlixBus.