



Andrea Euenheim

Place of residence:	Meerbusch, Germany
Year of birth:	1972
Nationality:	German
Position:	Senior Advisor in the area of HR strategy and corporate leadership

Supervisory Board Scout24 SE

Member since 2024, end of current term of office: 2028

Chair of the Remuneration Committee

Other links to Scout24

In the Supervisory Board's opinion, Ms Euenheim maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

Membership in other bodies

None.

Education

Ms Euenheim graduated from the University of Passau with a Master's degree in French Linguistics, Sociology, Psychology and Business Administration.

Career

- Andrea Euenheim began her HR career in 1998 as a personnel consultant at TMP Management Consulting in Frankfurt (Germany)
- In 2000, she joined a biotech start-up called eLabsEurope in Munich (Germany) as Head of HR.
- From 2001 to 2007, she then worked as an HR manager in various management positions and at various locations such as Stamford (USA), London (UK) and Frankfurt (Germany) at the US company General Electric.
- Between 2007 and 2019, Ms Euenheim held several HR positions as HR Director at Amazon.com in Munich (Germany) and Seattle (USA).
- From 2019 to 2022, Ms Euenheim was a member of the Executive Board and Labour Director responsible for HR, sustainability and the eCommerce marketplace MetroMarkets at Metro AG, Düsseldorf (Germany).
- Until 2023, Ms Euenheim held the position of Chief People Officer at MessageBird B.V., Amsterdam (Netherlands).
- Ms Euenheim has been an independent consultant since July 2023 and supports small and medium-sized technology companies in defining and implementing an appropriate HR strategy and in all matters relating to corporate management.
- Ms Euenheim has also been an advisor to the Rhenus Logistics Group since August 2023, providing advice to the Management Board, in particular the Chief Human Resources Officer.
- Andrea Euenheim is an experienced HR executive with many years of experience in listed US and German companies in the digital B2C and B2B sectors.
- Expertise in global scaling of fast-growing technology companies and digital transformation of divisions of traditional companies in Europe and Asia.
- Extensive expertise in the area of global mergers and acquisitions as well as in strategic corporate management and personnel strategy
- Specific further training in the field of ESG as a qualified specialist supervisor