



## Frank H. Lutz

Place of residence:	Munich, Germany
Year of birth:	1968
Nationality:	German
Current profession:	CEO of the German Ice Hockey Federation (Deutscher Eishockey-Bund e.V.), Munich, Germany (non-listed)

### Supervisory Board Scout24 SE

Member since 2019, last elected in 2024, end of current term of office: 2028

Deputy Chairman of the Supervisory Board, Chairman of the Audit Committee, member of the Executive Committee and member of the Remuneration Committee

### Other links to Scout24

In the Supervisory Board's opinion, Mr. Lutz maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE (other than the Supervisory Board) which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

### Other board positions

None.

### Education

Mr Lutz has a master's degree in economics and business administration from the University of St. Gallen in Switzerland.

### Career

- Mr. Lutz began his career in investment banking at Goldman Sachs in 1995 and he expanded it with Deutsche Bank in 2005. He worked in Germany, in the UK and in the USA.
- In 2006, Mr. Lutz started with MAN SE, where he first worked as finance director and Senior Vice President Finance. From 2009, he was a Management Board member as Chief Financial Officer (CFO). In this position, he was responsible inter alia for the restructuring measures required by the financial crisis.
- From 2013 to 2014, Mr. Lutz was CFO of Aldi Süd and a member of the Coordination Board.
- In the years between 2014 and 2017, Mr. Lutz held the positions of CFO and Labour Director at Covestro AG. He oversaw the split-off from Bayer AG and the subsequent initial public offering (IPO) and MDAX listing.
- From 2018 to 2025, Mr. Lutz was CEO of CRX Markets AG, a company that operates a leading independent marketplace in Europe for global working capital financing solutions.
- Since 2025, Mr. Lutz has been CEO of the German Ice Hockey Federation, the association responsible for ice hockey in Germany.
- Frank H. Lutz has more than 20 years of international experience in capital markets and M&A and was one of Germany's leading CFOs. As CFO of a DAX company and an MDAX company, he brought comprehensive expertise in accounting, internal control and risk management systems, as well as financial auditing. As Chairman of the Audit Committee of MDAX-listed Bilfinger SE from 2018 to 2025 and as Chairman of the Audit Committee of a DAX company, he also possesses particular expertise in sustainability reporting and its audit. Most recently, he served as CEO of a FinTech company and therefore has in-depth experience in digital innovation.