8. Resolution on amending Section 13 of the Articles of Association and remuneration of the members of the Supervisory Board

The importance of the Supervisory Board and the demands placed on it have grown continuously in recent years. This has led to an increasing scope of activities for the Supervisory Board and a higher level of responsibility for the Supervisory Board members. The remuneration of the members of the company's Supervisory Board was last adjusted in 2018. The Supervisory Board instructed an independent external remuneration expert to assess whether its remuneration is appropriate and in line with customary levels. In light of the results of this analysis, the fixed remuneration for all members, including the fixed remuneration for the chairman and deputy chairman of the Supervisory Board, and the remuneration for the membership and chairmanship of the audit committee is to be appropriately increased.

In this context, the fixed remuneration for the chairman of the Supervisory Board is to be increased by € 35,000.00 from € 140,000.00 to € 175,000.00, for the deputy chairman by € 20,000.00 from € 120,000.00 to € 140,000.00 and for the other members of the Supervisory Board by € 10,000.00 from € 60,000.00 to € 70,000.00. The remuneration for the chairman of the audit committee is to be increased by € 10,000.00 from € 40,000.00 to € 50,000.00 and the remuneration for the other members of the audit committee by € 5,000.00 from € 20,000.00 to € 25,000.00. The components and structure of the Supervisory Board remuneration are to remain the same in all other respects. This also applies in particular to the remuneration for the chairmanship and membership of committees other than the audit committee, which remains unchanged at € 40,000.00 and € 20,000.00, respectively.

The adjustment of the remuneration necessitates an amendment of Section 13 of the Articles of Association of Scout24 SE. At the same time, this amendment in turn requires that another resolution on the remuneration of Supervisory Board members in general is passed in line with Section 113 (3) AktG. The proposed remuneration of the members of the Supervisory Board, including the amended Section 13 of the Articles of Association of Scout24 SE and the system for remuneration of the Supervisory Board members underlying this provision, is set out at the end of the agenda in "Annex 3 to the agenda: Remuneration of members of the Supervisory Board".

The Management Board and the Supervisory Board propose to resolve as follows:

a) Section 13 (1) of the Articles of Association is to be restated as follows:

1. "In addition to the reimbursement of expenses each member of the supervisory board shall receive a fixed annual remuneration of euro 70,000.00 p.a. The chairman of the supervisory board shall receive a fixed annual remuneration of euro 175,000.00 p.a. and the deputy chairman a fixed annual remuneration of euro 140,000.00 p.a. Each member of the audit committee shall receive an additional fixed annual remuneration of euro 25,000.00 p.a. and the chairman of the audit committee a fixed annual remuneration of euro 50,000.00 p.a. Each member of another committee shall receive

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an additional fixed annual remuneration of euro 20,000.00 p.a. and each chairman of another committee a fixed annual remuneration of euro 40,000.00 p.a. Where a person is a member and/or chair of more than one committee, remuneration will be paid for each committee in line with sentences 3 and 4 above."

b) The remuneration for members of the Supervisory Board for the period from 1 July 2022 will already be determined on the basis of the amended version of Section 13 of the Articles of Association of Scout 24 SE set out above if the aforementioned amendment to the Articles of Association is entered in the commercial register in the current financial year. In the event of later registration, the remuneration for the members of the Supervisory Board for the entire financial year in which the amendment is registered will be determined in line with the amended version of Section 13 of the Articles of Association of Scout24 set out above.

c) The remuneration for members of the Supervisory Board set out in "Annex 3 to the agenda: Remuneration of members of the Supervisory Board", including the amended version of Section 13 of the Articles of Association set out therein and the system for remuneration of the Supervisory Board members underlying this provision, will be resolved in line with Section 113 (3) AktG.

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