

**Hans-Holger Albrecht, Chairman of Supervisory Board, states:** „The Supervisory Board – assisted by a renowned personnel consulting agency – conducted an extensive selection process to determine the most suitable candidates. First of all, we defined a requirement profile with a view to what competences are required on the Supervisory Board of Scout24 AG as one of the leading European digital companies. We have selected the most suitable from a large number of potential candidates, taking into account our competence profile for the composition of the Supervisory Board and personal interviews that had been conducted. Particular emphasis was placed on complementing the knowledge, skills and experience already available on the Supervisory Board. We were therefore looking for candidates who had experience in managing an international company in a competitive business field and who could demonstrate comprehensive expertise in the value creation of fast-growing, innovation-driven companies in a private equity environment. We remain convinced and are pleased that we have found excellent candidates for the Supervisory Board of Scout24 AG with Mathias Hedlund, André Schwämmlein and Frank H. Lutz and recommend to our shareholders to vote in accordance with our election proposals.”