



André Schwämmlein

Place of residence: Munich, Germany

Year of birth: 1981

Nationality: German

Current profession:

Chief Executive Officer (CEO) of FlixBus GmbH (non-listed)

Supervisory Board Scout24 AG

Member since 2019, last elected in 2020, end of current term of office: 2024

Member of the Audit Committee

Other links to Scout24 AG

Based on the Supervisory Board's evaluation, Mr Schwämmlein maintains no personal or business relations with Scout24 AG, its governing bodies (other than the Supervisory Board) or any shareholders with a material interest in the company, which had to be disclosed pursuant to the recommendation of the German Corporate Governance Code regarding the Supervisory Board's election proposals to the General Meeting.

Other Board Positions

None.

Education

Mr Schwämmlein has a degree in industrial engineering from the University of Erlangen-Nuremberg, Germany.

Career

- Already during his studies, Mr Schwämmlein founded an IT start-up.
- From 2007 to 2010, he worked as a strategy consultant with the Boston Consulting Group.
- In 2012, with two others, Mr Schwämmlein founded the FlixBus platform for long-distance bus travel and is still one of the managing directors of the company. He is responsible for the operational management as well as for the coordination of the bus partner structure and the global development of the long-distance network. Today the company is the European market leader with more than 100 million customers in the recent years and is represented in 28 European countries as well as in the USA.
- André Schwämmlein is an experienced and renowned manager for digital business. Due to his development of FlixBus from a start-up to a global operating platform, he has an in-depth understanding of high-growth digital companies and the marketplace model. He also has extensive M&A knowledge and experience resulting from the takeovers of former competitors by FlixBus.