

# Proxy authorisation and instruction form

## Postal vote

Please send the fully completed form, together with the voting form or instructions form if applicable, timely to **Hauptversammlung Scout24 SE, c/o ADEUS Aktienregister-Service-GmbH, Postbox 570364, 22772 Hamburg, Germany**, or scanned via email to the email address **hv@adeus.de**.

**In the case of postal vote or proxy authorisation the registration must also be filed in due form and time. The deadline for registration is 23 June 2022, 24 hrs (Central European Summer Time – CEST) (receipt by us).**

If you have any questions regarding the Annual General Meeting, please contact the shareholder hotline +49 89 2019 0367 (Mon–Fri 9–17 hrs).

Please enter your name, address and shareholder number here:

|                              |  |  |  |  |                  |  |  |  |  |                                    |  |  |  |  |  |  |  |  |  |                    |  |  |  |  |  |  |  |  |  |
|------------------------------|--|--|--|--|------------------|--|--|--|--|------------------------------------|--|--|--|--|--|--|--|--|--|--------------------|--|--|--|--|--|--|--|--|--|
| First name and last name     |  |  |  |  |                  |  |  |  |  | (please complete in block letters) |  |  |  |  |  |  |  |  |  | Shareholder Number |  |  |  |  |  |  |  |  |  |
| Number and street or Postbox |  |  |  |  |                  |  |  |  |  |                                    |  |  |  |  |  |  |  |  |  | Date of birth      |  |  |  |  |  |  |  |  |  |
| Postal code                  |  |  |  |  | City and country |  |  |  |  |                                    |  |  |  |  |  |  |  |  |  |                    |  |  |  |  |  |  |  |  |  |



# 1

### Postal vote

I/We vote via postal vote as set forth following.

or

# 2

### Authorisation and instructions

#### 2a Authorisation and instructions to the company-appointed proxies

I/We hereby authorise each of the voting proxies appointed by the Company (Marika Biemer, Munich, and Manuela Klucke, Berlin, both Scout24 SE), both of whom are entitled to delegate this authority, to vote at the Annual General Meeting following my/our instructions as set forth following without disclosing my/our name(s).

Please note that the company-appointed proxies can vote on your behalf only if and to the extend you **provide your voting instructions in the following**.

#### 2b Authorisation and instructions for an intermediary, a shareholders' association, proxy advisor or equal person

I/We hereby authorise the intermediary/shareholders' association/proxy advisor/equal person named below, with the right to delegate this authority, to vote on my/our behalf, without disclosing my/our name(s). If and to the extent to which I/we did not provide voting instructions in the following, my/our votes shall be cast according to the voting proposals of the respective intermediary/shareholders' association/proxy advisor/equal person. In the event that registration has not yet taken place, this shall be done by the intermediary, the shareholders' association, the proxy advisor or equal person.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                                    |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------------------------------------|--|--|--|--|--|--|--|--|--|
| Name and domicile of the intermediary/shareholders' association/proxy advisor/equal person |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | (please complete in block letters) |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------------------------------------|--|--|--|--|--|--|--|--|--|

Should the intermediary, shareholders' association, proxy advisor or equal person not be willing to act as proxy, I/we hereby authorise the company-appointed proxies as listed under 2a above to vote following my/our instructions as set forth following and pursuant to the conditions stated under 2a if this form has been forwarded to Scout24 SE in time (delete this sentence if not desired).

Please send this authorisation with your instructions directly to the **intermediary, shareholders' association, proxy advisor or equal person of your choice in sufficient time to allow it to register for participation by 23 June 2022, at the latest.**



|                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Signature(s) (voluntarily) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

If different from the shareholder(s): name(s) including the first name(s) of the declaring person(s)  
Signature(s) (voluntarily)

## Voting form or instructions form

**Voting form respectively instructions form** – in the case of 1, 2a and, where applicable, 2b, please fill out and attach to the proxy authorisation and instructions form or the postal vote.



Please cast votes respectively issue instructions for all agenda items.

I/We cast votes/issue instructions for the management's proposals on all items of the agenda, provided that individual votes/instructions are not issued below. This also applies to any votes on shareholder counter-motions that are made accessible at [www.scout24.com/en/investor-relations/annual-general-meeting](http://www.scout24.com/en/investor-relations/annual-general-meeting).

| Agenda items  | For the management's proposal* | Against the management's proposal* | Abstain*                 |
|---|--------------------------------|------------------------------------|--------------------------|
| 2. Resolution on the distributable profit of Scout24 SE for the financial year 2021   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 3. Resolution on formal approval of the acts ( <i>Entlastung</i> ) of the members of the Management Board for the financial year 2021   | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 4. Resolution on formal approval of the acts of the members of the Supervisory Board for the financial year 2021  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 5. Resolution on the election of the auditor for the annual financial statements and the consolidated financial statements for the financial year 2022 as well as for the potential auditor's review ( <i>prüferische Durchsicht</i> ) of the condensed financial statements ( <i>verkürzter Abschluss</i> ) and the interim management report ( <i>Zwischenlagebericht</i> ) during the financial years 2022 and 2023 and for the potential auditor's review of additional interim financial information for the financial years 2022 and 2023 | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 6. Resolution on the approval of the remuneration report  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 7. Resolution on the authorization to purchase treasury shares and to use these and on the exclusion of subscription rights and rights to tender  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |
| 8. Resolution on amending Section 13 of the Articles of Association and remuneration of the members of the Supervisory Board  | <input type="checkbox"/>       | <input type="checkbox"/>           | <input type="checkbox"/> |

\* Refers to the resolution proposed by the management and announced in the invitation to the Annual General Meeting published on 18 May 2022 (including the herein announced adjustment of the profit appropriation resolution).

## Shareholder counter-motions and election nominations

Any shareholder counter-motions and election nominations requiring disclosure, received by 12 midnight (CEST), 15 June 2022, will be made accessible on the internet at [www.scout24.com/en/investor-relations/annual-general-meeting](http://www.scout24.com/en/investor-relations/annual-general-meeting).

|          | For the motion           | Against the motion       | Abstain                  |          | For the motion           | Against the motion       | Abstain                  |
|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|
| Motion A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion E | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion B | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion F | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion C | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion G | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion D | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion H | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

