



## Frank H. Lutz

Place of residence: Munich, Germany  
Year of birth: 1968  
Nationality: German  
Current profession: CEO of CRX Markets AG (non-listed)

### Supervisory Board Scout24 SE

Member since 2019, last elected in 2020, end of current term of office: 2024  
Chairman of the Audit Committee and member of the Executive Committee

### Other links to Scout24

In the Supervisory Board's opinion, Mr Lutz maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE (other than the Supervisory Board) which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

### Other board positions

Mr Lutz is a Supervisory Board member of Bilfinger SE, Mannheim, Germany.

### Education

Mr Lutz has a master's degree in economics and business administration from the University of St. Gallen in Switzerland.

### Career

- Mr Lutz began his career in investment banking at Goldman Sachs in 1995 and he expanded it with Deutsche Bank in 2005. He worked in Germany, in the UK and in the USA.
- In 2006, Mr Lutz started with MAN, where he first worked as finance director and Senior Vice President Finance. From 2009, he was a Management Board member as Chief Financial Officer (CFO). In this position, he was responsible inter alia for the restructuring measures required by the financial crisis.
- From 2013 to 2014, Mr Lutz was CFO of Aldi Süd and a member of the Coordination Board.
- In the years between 2014 and 2017, Mr Lutz held the positions of CFO and Labour Director at Covestro AG. He oversaw the split-off from Bayer AG and the subsequent initial public offering (IPO) and MDAX listing.
- Since 2018, Mr Lutz has been CEO of CRX Markets AG, a young company that operates an independent marketplace for asset-based financing solutions.
- Frank H. Lutz was one of the leading CFOs in Germany, with more than 20 years of international experience in capital markets and M&A. His activities as CFO of a DAX30 company and an MDAX company and as chairman of the audit committees of two MDAX companies have given him extensive knowledge and experience of the application of accounting principles and internal control and risk management as well as of the auditing of financial statements, including sustainability reporting and auditing. As the CEO of a FinTech company, he also has knowledge and experience in digital innovations.