Moving to the next level

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This applies specifically to further potential effects of the Covid-19 Pandemic, which cannot be reliably planned at present.

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Quarterly figures are unaudited. All numbers regarding the new segment structure are unaudited and preliminary only.

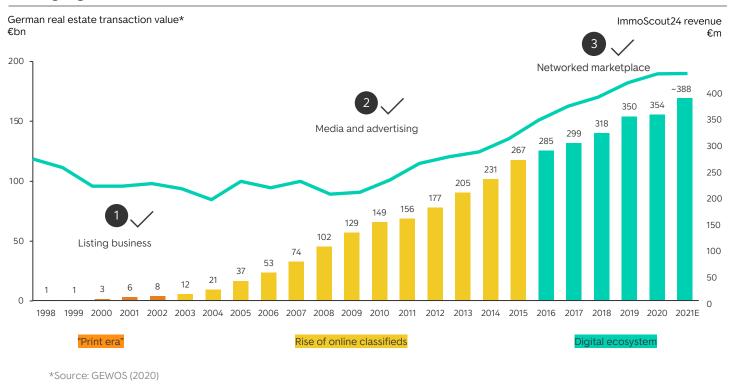
Scout24 We make hard decisions easy

- > We are an innovative digital company and operate ImmoScout24, the leading online platform for residential and commercial real estate in Germany.
- With our digital solutions, we create clear direction and successfully bring owners, agents, tenants and buyers together.
- > Every month, ImmoScout24 supports over 20 million users on its online marketplace or through its app to find a new home or suitable commercial property.
- > Our goal is to develop ImmoScout24 into a networked marketplace that efficiently covers all the needs of our user groups.



For over two decades Scout24 has shown **resilient and attractive growth** through **value creation** for customers and shareholders

ImmoScout24 Revenue Development in changing Real Estate Market



Continuous product innovation

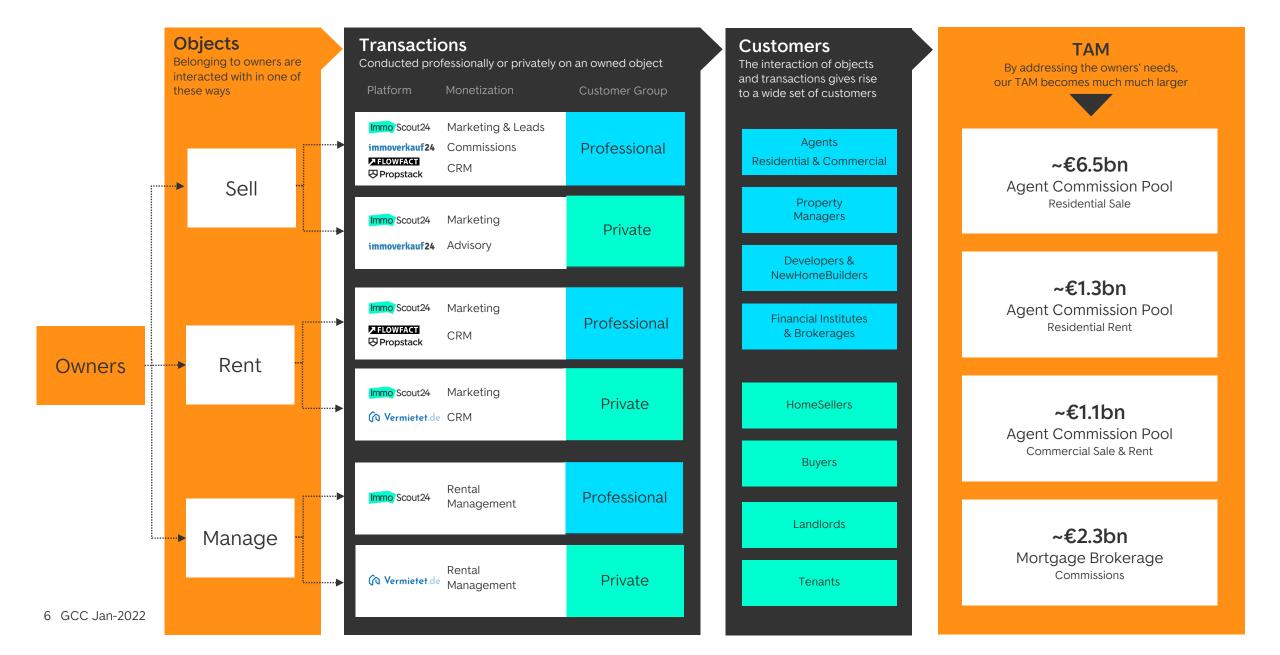
- Digitize agent's processes to focus on transacting
- Help more consumers finding their dream home
- More convenience & ease to digitally sell, rent or manage properties

With our next level operating model, we are getting serious in **expanding** from our classifieds core ...





... to a **significantly bigger** playing field

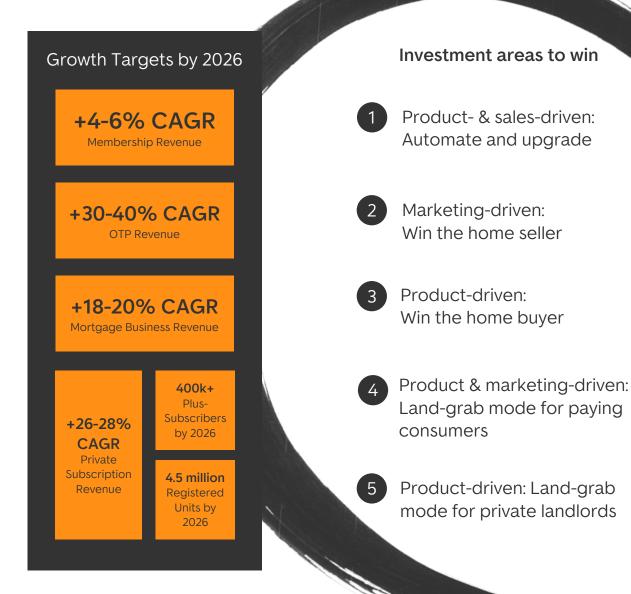


We will deliver **sustainable** growth of Memberships while **accelerating** proven

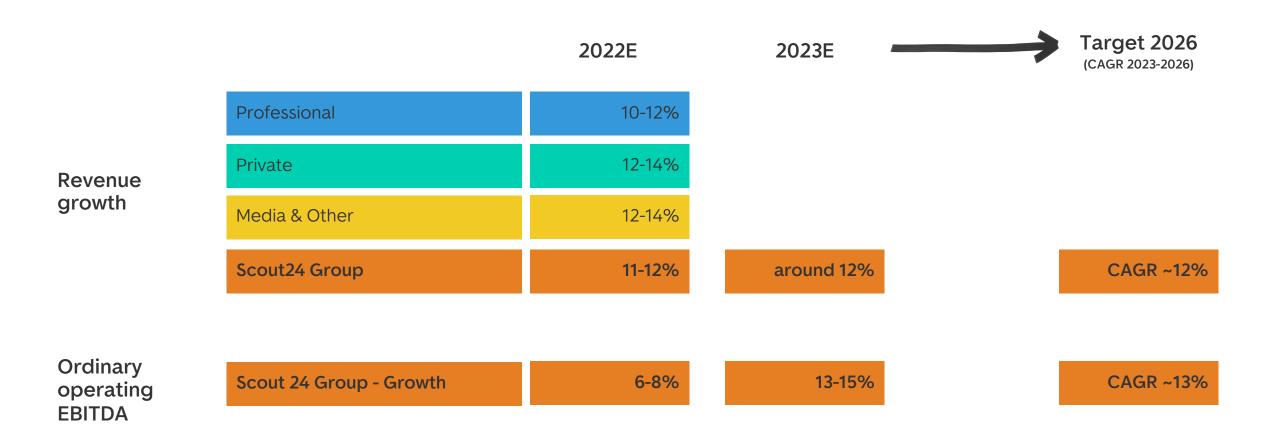
revenue potential of Growth Products ...

Main Value Drivers

- 1 Membership Upgrades & Pricing
- More OTP: Seller Leads (RLE & IV24)
- 3 Enhance Mortgage Business
- Increase #Plus-Subscribers
- 5 Increase # Vermietet.de Units / Landlords



With our **new operational paradigm** and the goal to **accelerate the transaction focus**, we are targeting double-digit revenue growth in the next years



We will also drive our sustainability agenda delivering on **ESG goals**

Environment

Reduce our Carbon Footprint

- Reduce yearly CO₂
 emissions to the minimum possible by 2024.
- To reach climate neutrality by 2025, compensate unavoidable emissions with CO₂ reduction projects.
- From 2025 onwards, retain carbon intensity despite growing business.



Increase Women in Leadership

- > Improve the ratio of women in leadership positions by 1 pp per year (38% as of Sep-2021).
- Compare with and aim to outperform Tech peers.

Governance

Align suppliers with our culture

- Have all suppliers comply with the Scout24 Code of Conduct for suppliers.
- Define milestones to certify all suppliers by the end of 2026.

Bring Information Security to the next level

 Certify the information security management system according to ISO 27001 until end of 2025 and enhance data protection.



Scout24